

# Health and Safety Policy

## Basic Philosophy

### "Safety is at the heart of the company"

We recognize that the spirit of respect for humanity, which protects life and health, is cultivated by each individual. It is not something that is given to us.

In order to build a corporate culture that prioritizes health and safety, we will conduct health and safety initiatives as a company.

## Basic Policy

1. We will comply with health and safety laws and regulations, internal rules, and work procedures to ensure a safe and healthy workplace.
2. We will implement the 6S system (sort, set in order, shine, standardize, sustain, safety) in order to eliminate overburden, waste, and inconsistency and work in an orderly workplace.
3. Thorough implementation of risk assessment and point-and-call before work.  
Predict potential hazards, improve concentration, and prevent disasters.
4. Maintain mental and physical health  
We will promote measures to implement mental healthcare and prevent overworking.  
We will create a workplace environment where employees can work in good mental and physical health.

April 1, 2025

*Masayoshi Ito*

President and Representative Director

MAEDA SEISAKUSHO Co., Ltd.